

**WORKSAFE**

# Comply With - Unplugged

---

**Phil Parkes**  
**Chief Operating Officer**  
**WORKSAFE NEW ZEALAND**

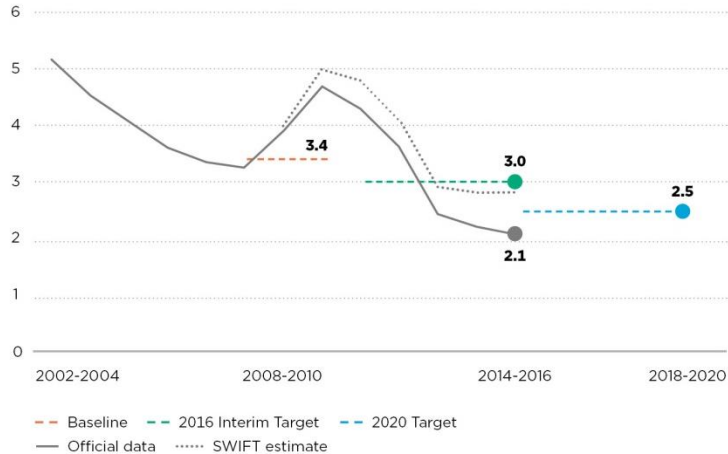
**29 May 2018**



# Official data:

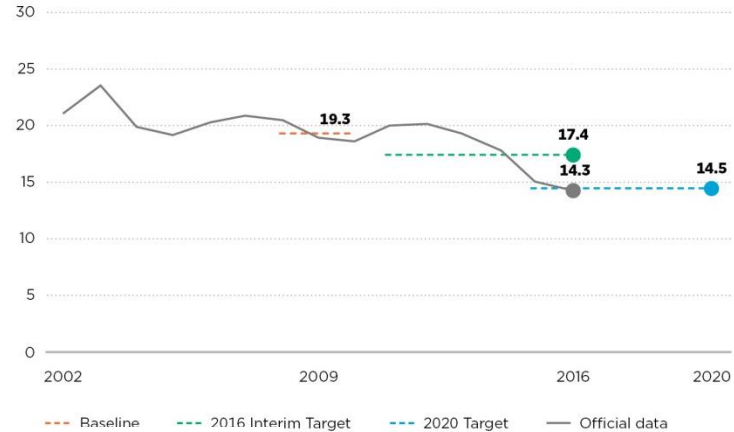
## Current performance and 2020 outlook

The rate of work-related fatal injury has been trending down since the peak of 2009-11, and now appears on track to meet the 2020 target



Source: Towards 2020 (WorkSafe)

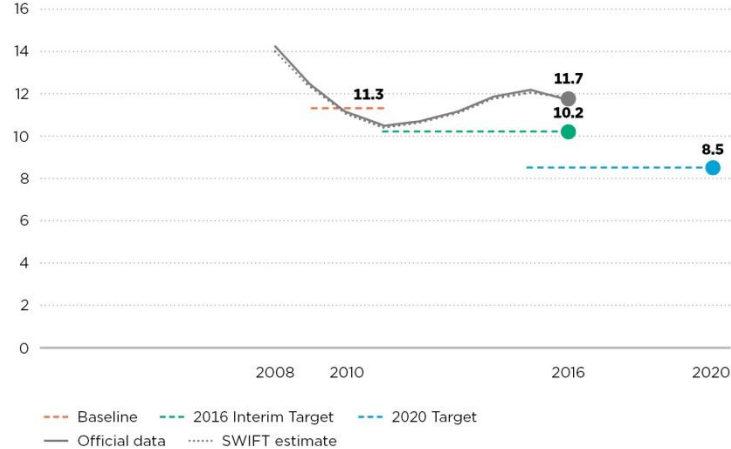
The rate of work-related serious non-fatal injuries has been gradually decreasing since 2011, and appears to be on track to meet the 2020 target



Source: Towards 2020 (WorkSafe)

# Official data: Current performance and 2020 outlook

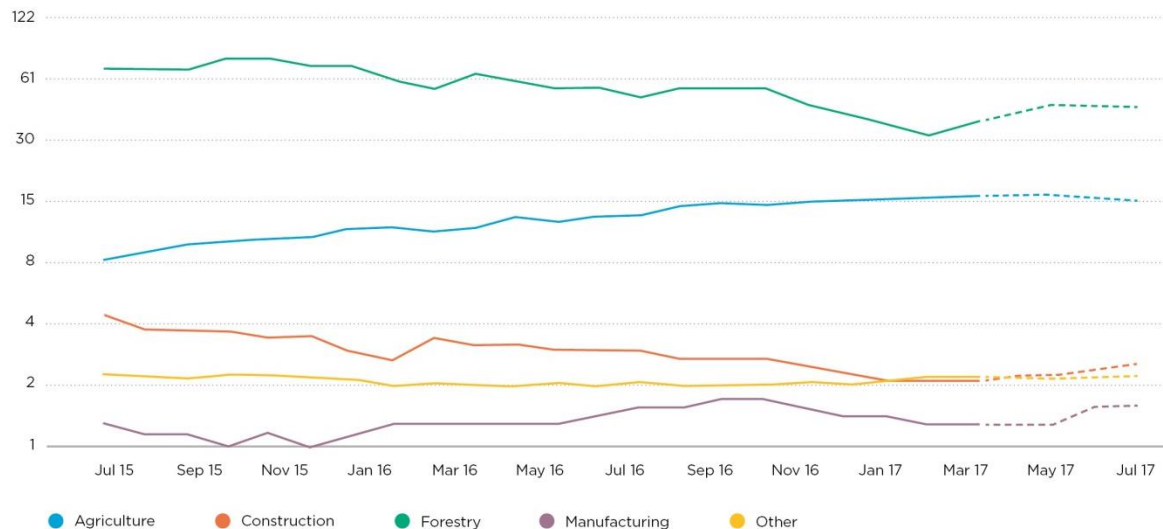
After four consecutive years of increase, the rate of injuries resulting in more than a week away from work is off track. Estimates indicate that this rate is beginning to slow



Source: Towards 2020 (WorkSafe)

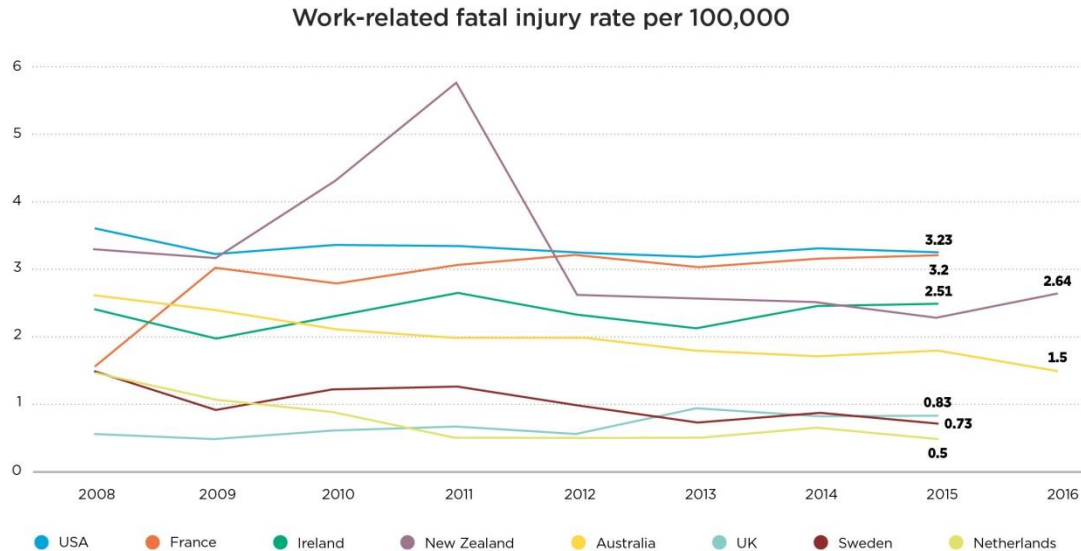
# Current state: Priority sectors

Rates of fatal work-related injury per 100,000 in full-time equivalents

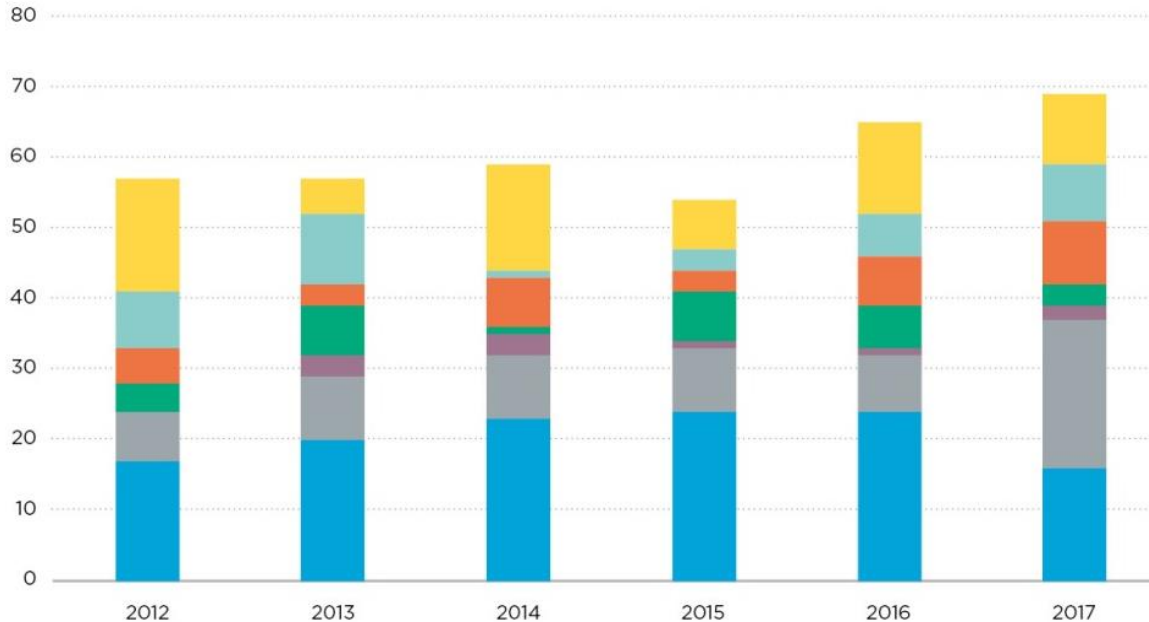


# Acute: International comparison

## *Fatal injury*



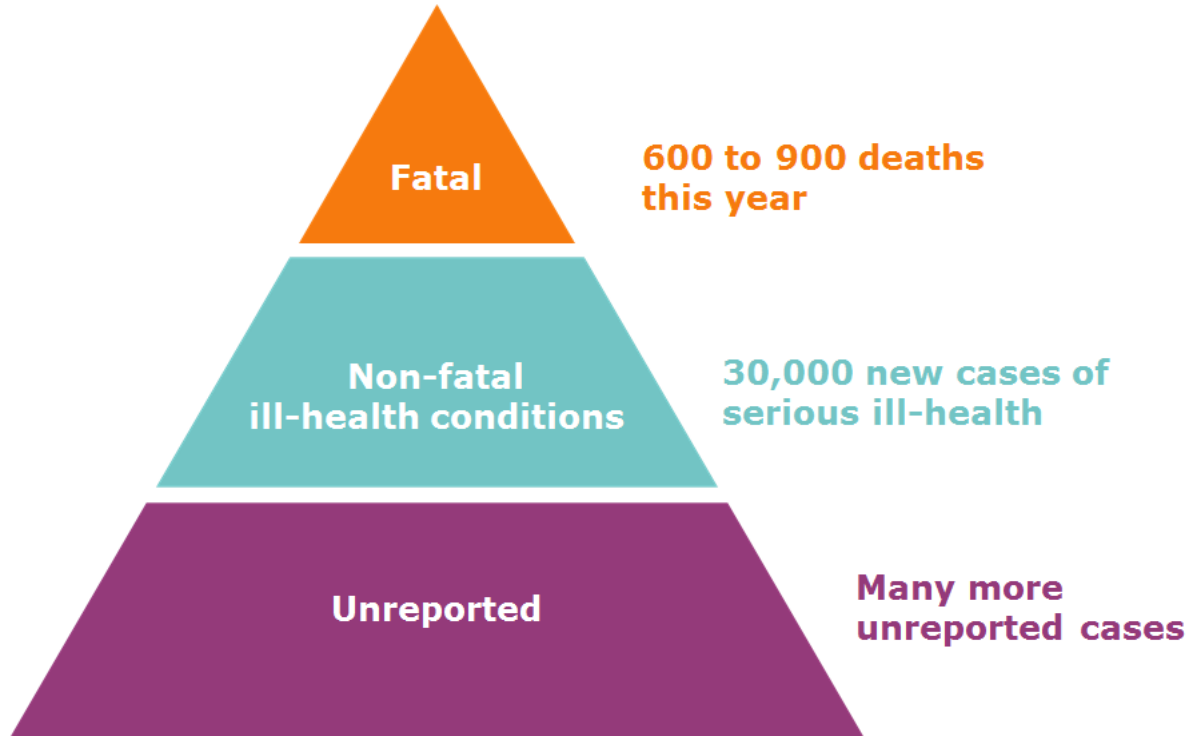
# The New Zealand experience - fatalities



- Vehicles: Quad bike, tractor, bulldozer etc
- Moving plant: Forklift, forkhoist, scissor lift etc
- Road accident: Work vehicle accidents including trucks etc
- Machinery: Trapped by moving objects/machines
- Other: Assault, drowning, aviation, sports, animals, enclosed spaces, electric shock etc
- Falls from height, ladders etc
- Forestry/trees hit by falling objects etc

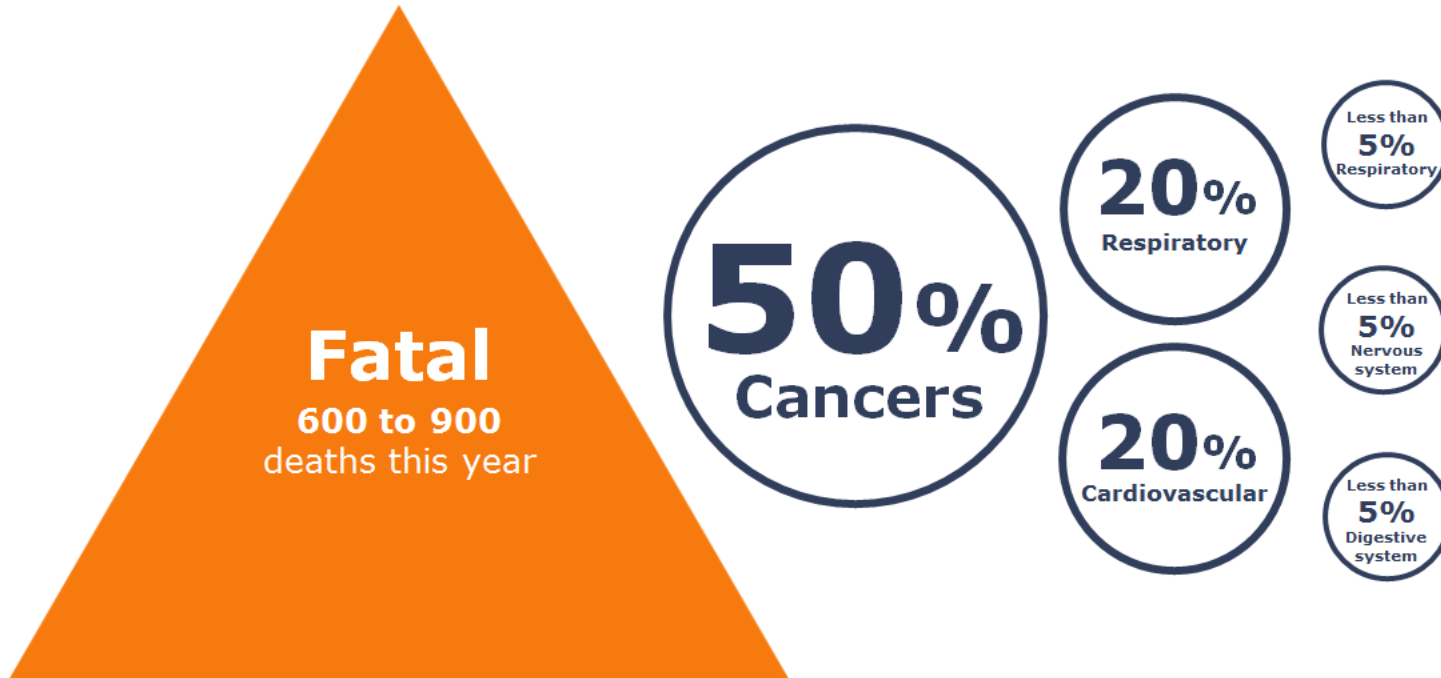
# Chronic:

## New Zealand context



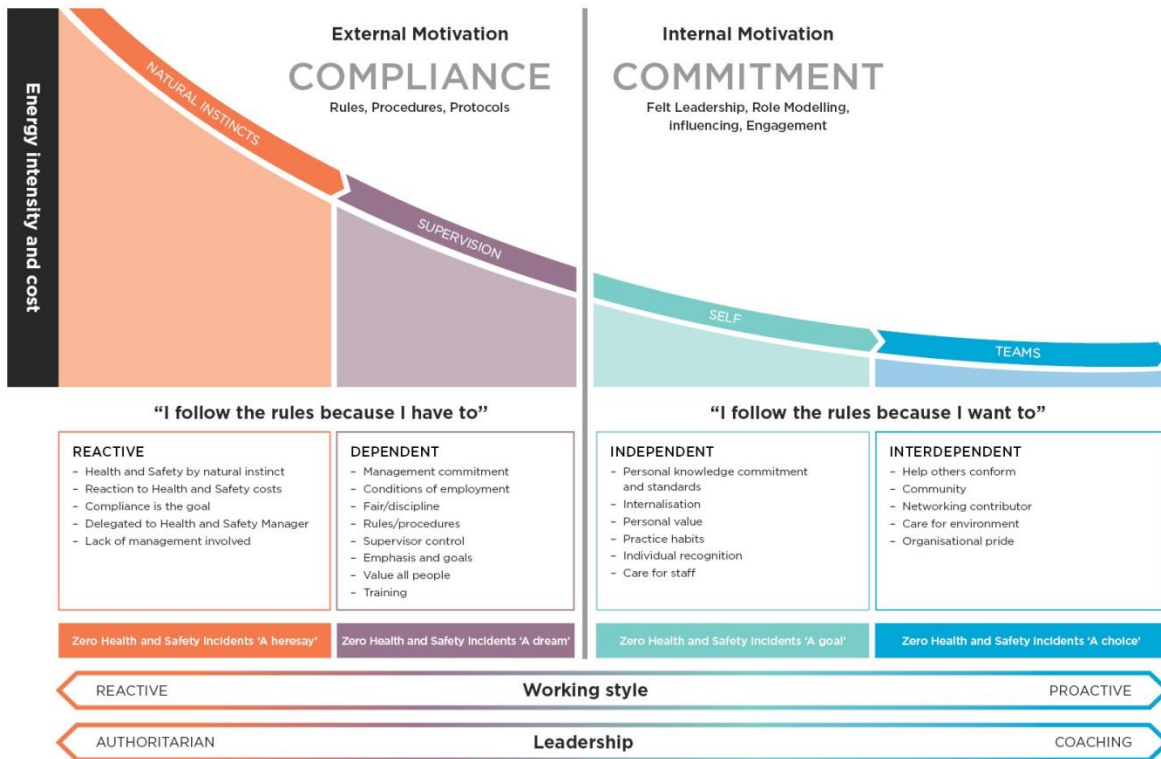
# Chronic:

## New Zealand context

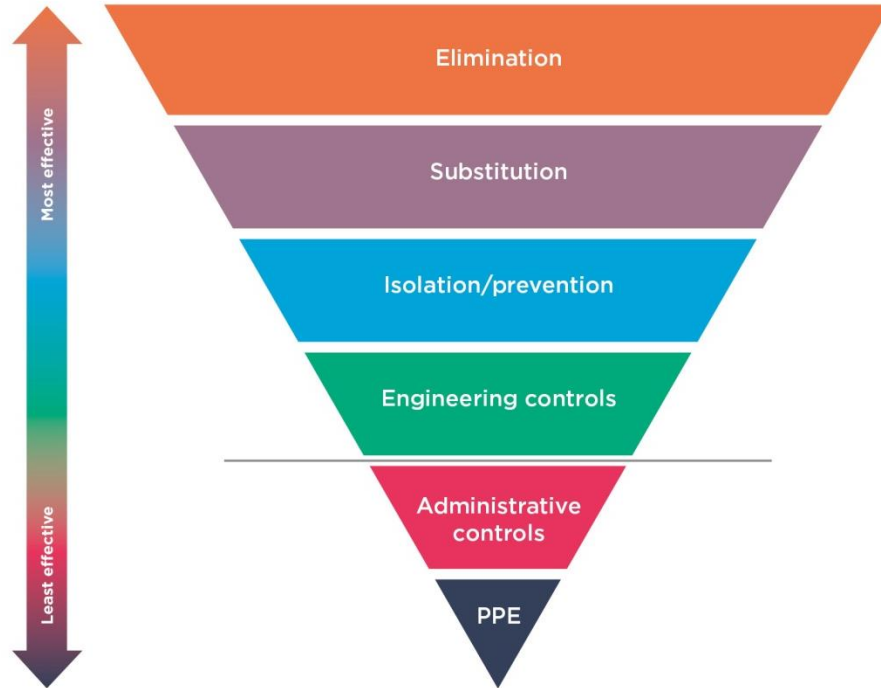




# The performance shift required



# Target interventions at effectiveness



## 2018 focus:

The three tenets of effective health and safety



LEADERSHIP



EMPLOYEE  
ENGAGEMENT



RISK  
MANAGEMENT

## 2018 focus



# There is only ONE culture

*Achieving a safe operational culture*



## **Culture comes from the top:**

- from CEO and Board of Directors
- workers must have a central role.

## **Top management must recognise the centrality of safety in operational excellence:**

- demonstrate this through hiring and promotions
- hold managers accountable for poor safety performance.

# You can measure your performance

*SafePlus – a health and safety performance improvement toolkit*



Available now



Available now



Mid 2018

# SAFE+

MAKING HEALTH AND SAFETY WORK